Payroll Services

Fund Change & Direct Retro



Michelle Snyder, Payroll Director – Payroll Services

Overview

- Fund Change
- Distribution of Payroll Expense (DOPE)
- Direct Retro
- UCPath Review

Outcomes

At the end of this session, the learner will be able to...

- identify the location of the Fund Change Form
- understand the function of the Fund Change Form
- understand the relation of the Distribution of Payroll Expense (DOPE) report to the UCPath Direct Retro process
- understand nuances within the DOPE
- complete/submit a fund change request
- complete/submit a Direct Retro request
- review a Direct Retro action status in UCPath

Funding Change Form (Direct Retro Request)

- Located on the Payroll Services Website
 - under the "forms" link on the left side of the page
- Used to facilitate a request to Payroll Services to prospectively change position funding (Fund Change)

and/or

 To request realignment of previously posted earnings (Direct Retro)

University of California, Merced FUNDING CHANGE FORM

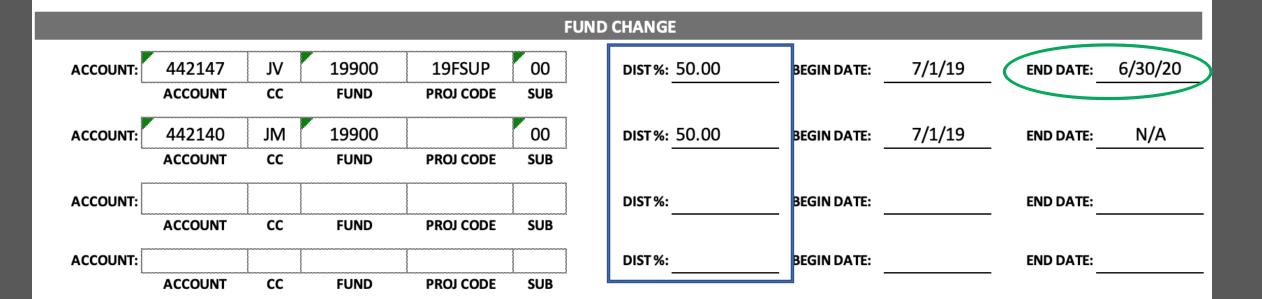
				EMPLOY	EE/D	EPARTMENT INFO	RMATION	
ЕМРІ	LOYEE NAME:						EMPLOYEE ID:	
DEPARTMENT	CODE/ NAME:					MSO/DE	EPT CONTACT:	
					JO	B INFORMATION		
	POSITION #:					JOE	B CODE/TITLE:	
						ACTION		
			FUND CHANG	E		DIRECT RETRO	O (Expense Trans	fer)
					F	FUND CHANGE		
ACCOUNT:	ACCOUNT	СС	FUND	PROJ CODE	SUB	DIST %:	BEGIN	DATE: END DATE:
ACCOUNT:						DIST %:	BEGIN	DATE: END DATE:
	ACCOUNT	СС	FUND	PROJ CODE	SUB	*		
ACCOUNT:	ACCOUNT	СС	FUND	PROJ CODE	SUB	DIST %:	BEGIN	DATE: END DATE:
ACCOUNT:	ACCOUNT	СС	FUND	PROJ CODE	SUB	DIST %:	BEGIN	DATE: END DATE:
re required.			***************************************					
PAY PER END	ACCOUNT	СС	FUND	PROJ CODE	SUB	AMOUNT	EARN CODE	Grant transfers over 120 days from charge
				***************************************				or 90 days after fund closure must have
AY PER END	ACCOUNT	СС	FUND	PROJ CODE	SUB	AMOUNT	EARN CODE	Sponsored Research Services (SRS) pre approval attached.
AY PER END	ACCOUNT	СС	FUND	PROJ CODE	SUB	AMOUNT	EARN CODE	
Announce		- CONTRACTOR OF THE CONTRACTOR						Requests for an individual employee whose changes cannot be executed on this form alone
AY PER END	ACCOUNT	cc	FUND	PROJ CODE	SUB	AMOUNT	EARN CODE	may be submitted as an attachemnt in an excel worksheet.
AY PER END	ACCOUNT	СС	FUND	PROJ CODE	SUB	AMOUNT	EARN CODE	WOTKSHEEL.
OMMENT (S			imately 240 char					does the expense benefit the new fund bein
-	_		-	-		xplain the delay in T		-
						SIGNATURES		
PER	SONNEL ACTI							DATE:
FUND AF	PROVER NAM							DATE:

Fund Change

Prospective change to the funding source(s) assigned to a specific position

University of California, Merced FUNDING CHANGE FORM

	EMPLOYEE / DEF	ARTMENT INFORMATION
EMPLOYEE NAME:	Bobcat, Rufus	EMPLOYEE ID: 10001234
DEPARTMENT CODE/ NAME:	E252-Chemical Sciences	MSO/DEPT CONTACT: Sally Jones
	JOB	NFORMATION
POSITION #:	40004857	JOB CODE/TITLE: 1110-PROF-FY
		ACTION
	-/ FUND CHANGE	DIRECT RETRO (Expense Transfer)



The total of all effective dated distribution lines MUST equal 100%

Be mindful when requesting entry of fund end dates as it is the department's responsibility to update funding before the last cycle ends to avoid charge to payroll suspense account.

COMMENT (Short Description - approximately 2-	40 characters)	
Requesting fund change to be in alignme	nt with expected effort during Summer 2019	
	SIGNATURES	
PERSONNEL ACTION APPROVER		
NAME/SIGNATURE:		DATE:
FUND APPROVER NAME/SIGNATURE:		DATE:

Considerations

1

Funding must be fully validated

2

Project code must be part of the active chart string

If not valid, Payroll Services will process your fund request, **MINUS** the project code

A courtesy notification to the requesting department will be provided via email if a project code does not validate.

Department is responsible for any additional action requests if a project code is needed

3

Sub will default based on employment type

 Example: Career employee will default to sub 01. Override to sub 02 must be identified on the form, if necessary

Submit to Payroll Services via email payrollservices@ucmerced.edu

DIRECT RETRO

- Direct Retro is the process within the UCPath system used to move salary expense(s) from one or more fund sources to another fund source(s).
- Previously referred to as a "Salary Cost Transfer" or "Expense Transfer"

Funding Change Form (Direct Retro Request)

- Located on the Payroll Services Website
 - under the "forms" link on the left side of the page
- Used to facilitate a request to Payroll Services to prospectively change position funding (Fund Change)

Or

 To realign previously posted earnings (Direct Retro)

University of California, Merced FUNDING CHANGE FORM

				EMPLOY	EE/D	EPARTMENT INFO	RMATION						
FMPI	OVEE NAME:												
							-						
DEPARTMENT	CODE/ NAME:					MSO/DEPT CONTACT:							
					JO	B INFORMATION							
	POSITION #:					JO	B CODE/TITLE:						
						ACTION							
			FUND CHANG	E		DIRECT RETRO (Expense Transfer)							
						FUND CHANGE							
ACCOUNT:			T			DIOT O	DECIN	DATE: FND DATE:					
ACCOUNT:	ACCOUNT	СС	FUND	PROJ CODE	SUB	DIST %:	BEGIN	DATE: END DATE:					
ACCOUNT:			<u> </u>	***************************************		DIST %:	REGIN	DATE: END DATE:					
A0000III.	ACCOUNT	СС	FUND	PROJ CODE	SUB	, DIOT 74.							
ACCOUNT:	***************************************	······································	<u> </u>			DIST %:	BEGIN	DATE: END DATE:					
δn	ACCOUNT	СС	FUND	PROJ CODE	SUB								
ACCOUNT:						DIST %:	BEGIN	DATE: END DATE:					
	ACCOUNT	CC	FUND	PROJ CODE	SUB								
are required.			· ·										
PAY PER END	ACCOUNT	СС	FUND	PROJ CODE	SUB	AMOUNT	EARN CODE	Grant transfers over 120 days from charge					
								or <u>90</u> days after fund closure must have Sponsored Research Services (SRS) pre-					
PAY PER END	ACCOUNT	CC	FUND	PROJ CODE	SUB	AMOUNT	EARN CODE	approval attached.					
	40001111	cc	FINE		CUD		<u> </u>						
PAY PER END	ACCOUNT	CC	FUND	PROJ CODE	SUB	AMOUNT	EARN CODE	Requests for an individual employee whose					
PAY PER END	ACCOUNT	CC	FUND	PROJ CODE	SUB	AMOUNT	EARN CODE	changes cannot be executed on this form alone					
PAT PER END	ACCOUNT		1 010	THOUGODE	300	AMOUNI	EARN CODE	may be submitted as an attachemnt in an excel worksheet.					
PAY PER END	ACCOUNT	cc	FUND	PROJ CODE	SUB	AMOUNT	EARN CODE						
COMMENT (S	hort Description	- approx	rimately 240 char	acters)									
Why is the Tra	ansfer being	made?	Why was th	e original in er		Who approved the taxplain the delay in		does the expense benefit the new fund being st.					
						SIGNATURES							
PER	SONNEL ACTI							DATE:					
	NAM	L SIGN						VAI L.					
FUND AP	PROVER NAM	E/SIGN	IATURE:					DATE:					

DOPE vs Direct Retro

- Direct Retro in UCPath does NOT always mirror the line items as reflected on the DOPE report
- The labor ledger (DOPE) will reflect the breakdown of gross earnings, vacation used and the credit associated with the vacation use.



Pay Period = The cycle the earnings POSTED to

Example: Monthly earnings 1/1/19-1/31/19 posts to the PAY PERIOD 1/31/19

- Vacation take in December 2018 (EARNING PERIOD 12/31/18) is reflected on the PAY PERIOD 1/31/19 as monthly paid employees report leave usage in arrears
- Can have pay and report leave usage from prior earning periods



Earning Period = The cycle the earnings were PAID (earned) for

Example: Bi Weekly earnings 12/30/18-1/12/19 posts to the PAY PERIOD 1/12/19

- ALL earnings are broken down by pay type (vacation, sick, comp taken, holiday, reg, etc.)
- Leave is not generally reported in arrears
- Can have prior earning period pay on the same pay period

Pay Period vs Earning Period

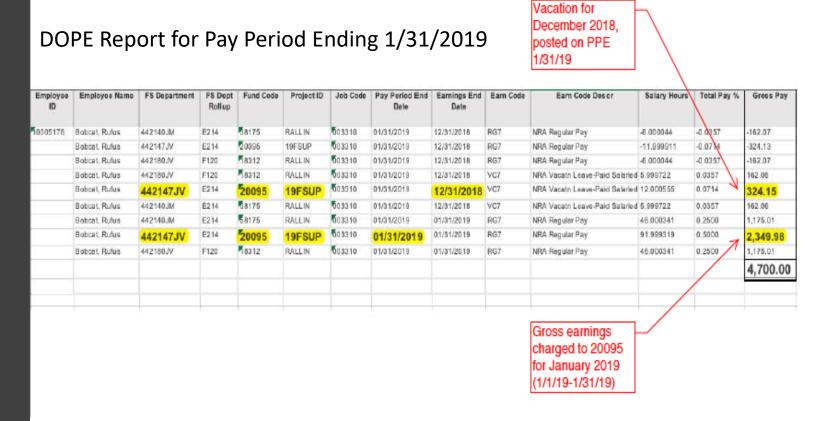
MONTHLY EXAMPLE

Payroll Cycle End Date the earnings posted to

The period ending the earnings belonged to

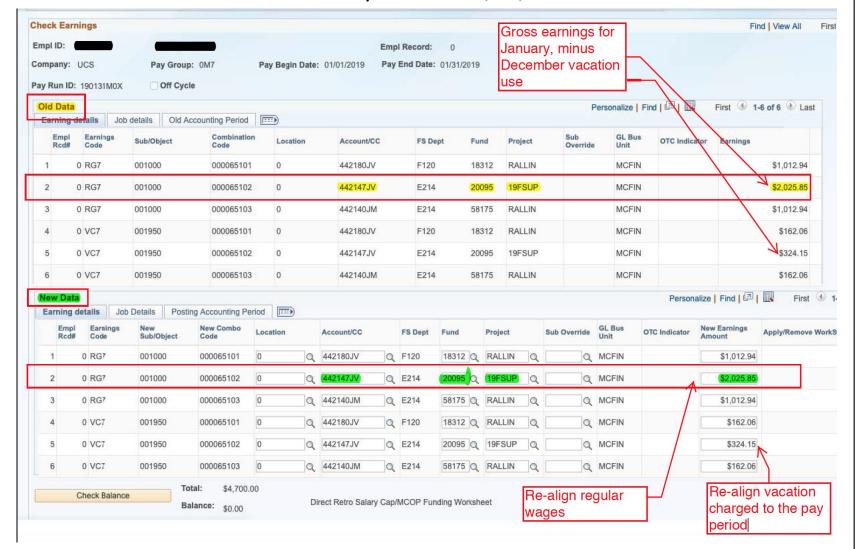
Rollup	Fund Code	Project ID	Job Code	Pay Period End Date	Earnings End Date	Earn Code	Earn Code Descr	Job Hour
	58175	RALLIN	003310	01/31/2019	12/31/2018	RG7	NRA Regular Pay	27.011494
	20095	19FSUP	003310	01/31/2019	12/31/2018	RG7	NRA Regular Pay	27.011494
	18312	RALLIN	003310	01/31/2019	12/31/2018	RG7	NRA Regular Pay	27.011494
	18312	RALLIN	003310	01/31/2019	12/31/2018	VC7	NRA Vacatn Leave-Paid Salaried	27.011494
	20095	19FSUP	003310	01/31/2019	12/31/2018	VC7	NRA Vacatn Leave-Paid Salaried	27.011494
	58175	RALLIN	003310	01/31/2019	12/31/2018	VC7	NRA Vacatn Leave-Paid Salaried	27.011494

- To determine the amount available for transfer
 - Use total gross for the pay period, minus the vacation use recorded in the particular Pay Period to determine the dollar allocation for each FAU
 - The actual vacation pay should be considered when determining what amount you request for transfer on the HRPC direct retro form.



20095 line referenced for training purposes. ALL earnings must be reflected when requesting a Direct Retro

UCPath Direct Retro Module for Pay End Date 1/31/2019



Example: 20095 Line Only

Pay End 1/31/19 (DOPE) \$2349.98 REG

Earnings reduction

for vacation use for

Earnings End 12/31/18 -\$324.15 REG

= \$2025.85 REG

Vacation use for 12/31/18 = \$324.15 VCN

Available for

re-allocation

\$2025.85 REG

\$324.15 VCN

Total for Pay End 1/31/19 \$2349.98

University of California, Merced FUNDING CHANGE FORM

EMPLOYEE /	DEPARTMENT INFORMATION										
EMPLOYEE NAME: Bobcat, Rufus	EMPLOYEE ID: 10001234										
DEPARTMENT CODE/ NAME: E252-Chemical Sciences	MSO/DEPT CONTACT: Sally Jones										
JOB INFORMATION											
POSITION #: 40004857	JOB CODE/TITLE: 1110-PROF-FY										
	ACTION										
FUND CHANGE	J DIRECT RETRO (Expense Transfer)										

DIRECT RETRO (Expense Transfer)

This request will apply to all earnings related to the employee for the Pay Period End Date (PPE) provided. Contact HRPC if alternate split needs are required.

1/31/19	442147	JV	19900	19FSUP	00	\$1,012.93	RG7
PAY PER END	ACCOUNT	СС	FUND	PROJ CODE	SUB	AMOUNT	EARN CODE
1/31/19	442140	JM	19900		00	\$1,012.92	RG7
PAY PER END	ACCOUNT	cc	FUND	PROJ CODE	SUB	AMOUNT	EARN CODE
1/31/19	442147	JV	19900	19FSUP	00	\$162.08	VC7
PAY PER END	ACCOUNT	cc	FUND	PROJ CODE	SUB	AMOUNT	EARN CODE
1/31/19	442140	JM	19900		00	\$162.07	VC7
PAY PER END	ACCOUNT	CC	FUND	PROJ CODE	SUB	AMOUNT	EARN CODE
PAY PER END	ACCOUNT	CC	FUND	PROJ CODE	SUB	AMOUNT	EARN CODE

Grant transfers over <u>120</u> days from charge or <u>90</u> days after fund closure must have Research Accounting Services (RAS) pre-approval attached.

Requests for an individual employee whose changes cannot be executed on this form alone may be submitted as an attachemnt in an excel worksheet.

COMMENT (Short Description - approximately 240 characters)

Why is the Transfer being made? Why was the original in error? Who approved the transfer? How does the expense benefit the new fund being charged? What steps have been taken to prevent reoccurence? Explain the delay in Transfer request.

COMMENT (Short Description - approximately 240 characters	CO	MMENT	(Short Descri	ption - a	proximatel	y 240 characters
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Why is the Transfer being made? Why was the original in error? Who approved the transfer? How does the expense benefit the new fund being charged? What steps have been taken to prevent reoccurence? Explain the delay in Transfer request.

	SIGNATURES		
PERSONNEL ACTION APPROVER NAME/SIGNATURE:		DATE:	
FUND APPROVER NAME/SIGNATURE:		DATE:	

*ALL questions in the "comment" section MUST be answered if your Direct Retro request involves a grant fund and is subject to the 120/90 day review rule.

BI-WEEKLY EXAMPLE

Payroll Cycle End Date the earnings posted to

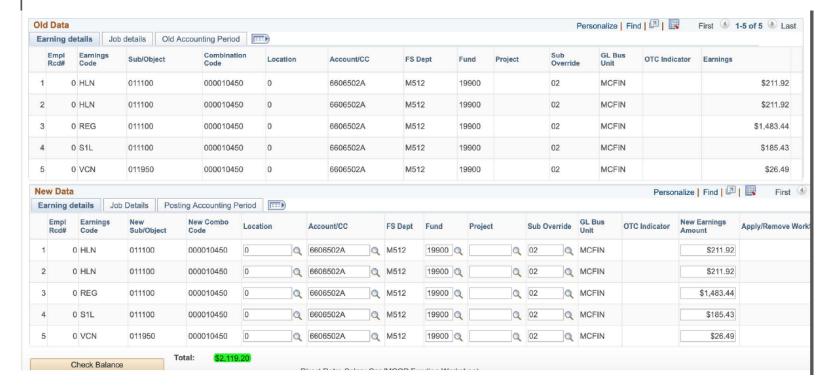
The period ending the earnings belonged to

nd Code	Project ID	C	hartfield2 (SUB)	Job Code	Pay Period End Date	Earnings End Date	Earn Code	Earn Code Descr
00		-	02	006943	01/12/2019	01/12/2019	HLN	Holiday-Regular Hourly
00		-	02	006943	01/12/2019	01/12/2019	HLN	Holiday-Regular Hourly
00		-	02	006943	01/12/2019	01/12/2019	REG	Regular Pay
00		-	02	006943	01/12/2019	01/12/2019	S1L	Sick Leave-Paid Hourly
00		-	02	006943	01/12/2019	01/12/2019	VCN	Vacation Leave-Used Hourly

DOPE for Pay Period Ending 1/12/2019

Employee ID	Employee Name	FS Department	FS Dept Rollup	Fund Code	Project ID	Chartfield2 (SUB)	Job Code	Pay Period End Date	Earnings End Date	Earn Code	Earn Code Descr	Salary Hours	Total Pay %	Gross Pay
10012345	Bobcat, Rufus	6606502A	Z8000	19900		02	006943	01/12/2019	01/12/2019	HLN	Holiday-Regular Hourly	8	0.1000	211.92
	Bobcat, Rufus	6606502A	Z8000	1 9900		02	006943	01/12/2019	01/12/2019	HLN	Holiday-Regular Hourly	8	0.1000	211.92
	Bobcat, Rufus	6606502A	Z8000	19900		02	006943	01/12/2019	01/12/2019	REG	Regular Pay	56	0.7000	1,483.44
	Bobcat, Rufus	6606502A	Z8000	19900		02	006943	01/12/2019	01/12/2019	S1L	Sick Leave-Paid Hourly	7	0.0875	185.43
	Bobcat, Rufus	6606502A	Z8000	19900		02	006943	01/12/2019	01/12/2019	VCN	Vacation Leave-Used Hourly	1	0.0125	26.49
														2,119.20

UCPath Direct Retro Module for Pay End Date 1/12/2019



Includes all earning lines for the "Pay Period End Date", including late and retroactive pay

Submit to Payroll Services via email payrollservices@ucmerced.edu



What's my Deadline?

"HRPC" has changed to "Payroll Services" effective 1/1/20

Your ACCURATE request must be received by HRPC on this date to be processed on the respective cycle

				Local Tim	ne Reporting Syst	em (TRS)						
Pay Cycle		P ay Pe rio	od Dates	Leave Usage Reporting Period	Submit to TRS Employee Deadline (By 12 pm)	Approval in TRS Supervisor	UC Merced	DEADLINES	GL Post Confirm (10am-Completion)	Pay Statements on UCPath Portal	Leave Accrual Available on UCPath Portal (After 5pm)	Run ID Schedule
- 110		Begin	End	for Monthly		Deadline (By 10 am)	Campus to HR/APO to effect check	Campus to HRPC to effect check				
МО	Wed 01-02-19	12-01-18	12-31-18	11-01 to 11-30-18	12-05-18	12-10-18	Mon 12-03-18	Mon 12-10-18	Thu 12-27-18	Mon 12-31-18	Wed 01-02-19	181231M0X
B1	Wed 01-09-19	12-16-18	12-29-18		12-19-18	12-20-18	Mon 12-03-18 *	Mon 12-10-18 *	Mon 01-07-19 *	Mon 01-07-19		181229B1X
B2	Wed 01-23-19	12-30-18	01-12-19		01-12-19	01-14-19	Mon 12-17-18	Wed 01-02-19	Fri 01-18-19	Mon 01-21-19	Mon 01-21-19	190112B2X
МО	Fri 02-01-19	01-01-19	01-31-19	12-01 to 12-31-18	01-05-19	01-10-19	Fri 01-04-19	Fri 01-11-19	Tue 01-29-19	Wed 01-30-19	Fri 02-01-19	190131M0X
B1	Wed 02-06-19	01-13-19	01-26-19		01-26-19	01-28-19	Wed 01-09-19	Wed 01-16-19	Fri 02-01-19	Mon 02-04-19		190126B1X
B2	Wed 02-20-19	01-27-19	02-09-19		02-09-19	02-11-19	Wed 01-23-19	Wed 01-30-19	Fri 02-15-19	Mon 02-18-19	Tue 02-19-19	190209B2X
МО	Fri 03-01-19	02-01-19	02-28-19	01-01 to 01-31-19	02-05-19	02-10-19	Fri 02-01-19	Fri 02-08-19	Tue 02-26-19	Wed 02-27-19	Fri 03-01-19	190228M0X
B1	Wed 03-06-19	02-10-19	02-23-19		02-23-19	02-25-19	Wed 02-06-19	Wed 02-13-19	Fri 03-01-19	Mon 03-04-19		190223B1X
B2	Wed 03-20-19	02-24-19	03-09-19		03-09-19	03-11-19	Wed 02-20-19	Wed 02-27-19	Fri 03-15-19	Mon 03-18-19	Mon 03-18-19	190309B2X

Transfer Considerations



Submissions for Direct Retro follow the same submission deadlines as all other pay impacting actions



Calendar for per cycle deadlines is housed on the Payroll Services website

Please reference the calendar on the website (vs downloading and referencing local to your computer or departmental drives) as changes to the calendar will ONLY be made to the online version.

Notification of calendar changes are NOT communicated to departmental contacts



Transfers requiring ORED approval may be delayed at least 1 cycle



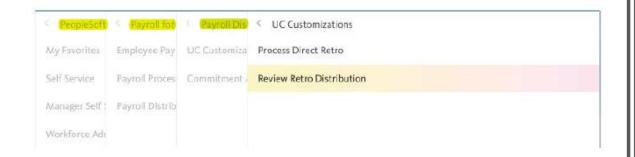
Plan accordingly to avoid additional delays

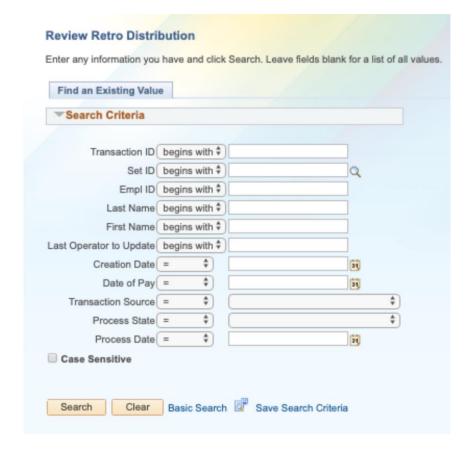
Check Status



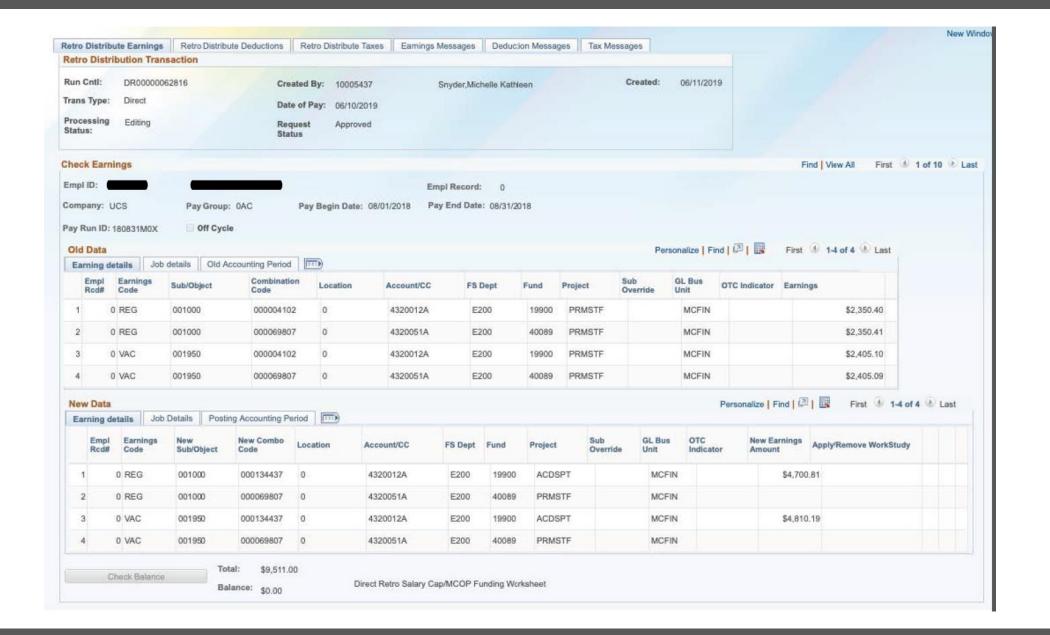


Peoplesoft...Payroll for North America...Payroll Distribution...UC Customizations...Review Retro Distribution





View All First 1-8 of 8 Las										
Set ID	Transaction ID	Empl ID	Last Name	First Name	Last Operator to Upo	date Creation Date	Date of Pay	Transaction Source	Process State	Process Date
MECMP	DR00000001418	10005084				01/18/2018	01/13/2018	Direct	Complete	03/09/2018
MECMP	DR00000003564	10005084				05/18/2018	05/15/2018	Direct	Complete	05/18/2018
MECMP	DR00000004567	10005084				06/12/2018	06/11/2018	Direct	Complete	06/28/2018
MECMP	DR00000004577	10005084				06/12/2018	06/12/2018	Direct	Complete	06/20/2018
MECMP	DR00000005138	10005084				06/20/2018	06/16/2018	Direct	Complete	06/20/2018
MECMP	DR00000011172	10005084				10/30/2018	11/03/2018	Direct	Complete	11/07/2018
MECMP	DR00000062807	10005084				06/11/2019	06/10/2019	Direct	Editing	06/11/2019
MECMP	DR00000062816	10005084	—			06/11/2019	06/10/2019	Direct	Editing	06/11/2019



Resources



Payroll Services Website - https://bfs.ucmerced.edu/payroll-services



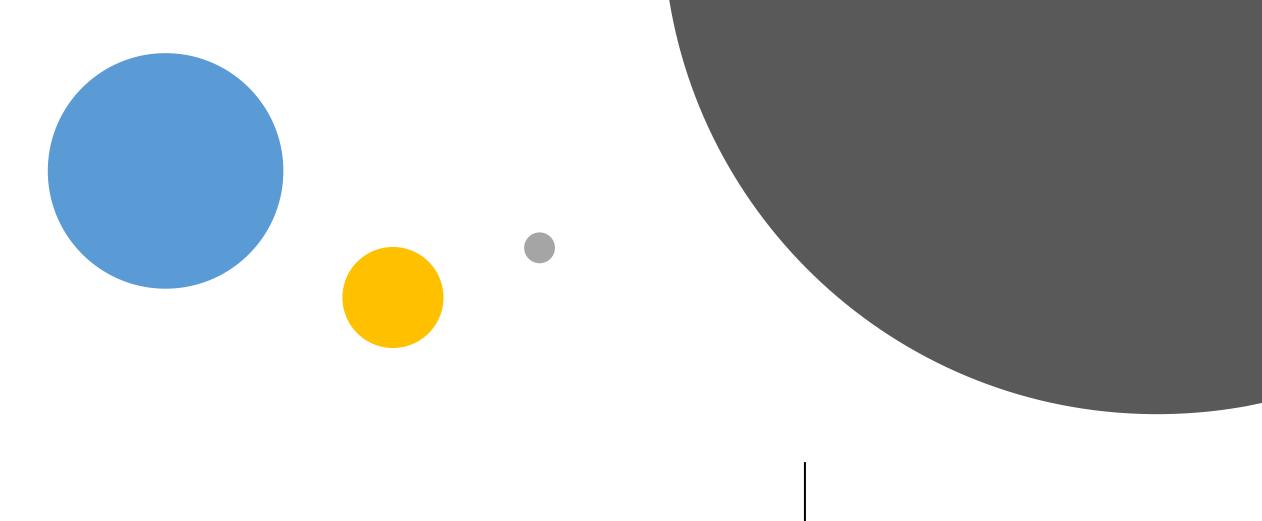
Payroll Services Email – payrollservices@ucmerced.edu *



ORED Contact: https://srs.ucmerced.edu/



* Please utilize the Payroll Services email address rather than contacting an analyst directly to ensure your request is handled timely.



Questions?